

VACANCY NOTICE

CS-376
REV(9/93)

FOR OPPORTUNITIES IN RHODE ISLAND STATE GOVERNMENT

Description of Position	TITLE OF POSITION: <u>Employee Benefits Specialist</u>	CLASSIFICATION CODE: <u>02731000</u>
	SALARY RANGE: <u>(322A) \$37,460 - \$42,515</u>	REFERENCE POSITION NO.: <u>2441-10800-5</u>
	Department or Agency Name <u>Administration</u>	APPLICATION PERIOD: <u>9/2/08-9/8/08</u>
	Division/Section/Unit <u>Human Resources/Office of Employee Benefits</u>	3 day grace period ends 9/11/08
	Assignment(s) / Comments _____	
	Shift and Days: <u>1st (Monday-Friday)</u>	Job Location: <u>One Capitol Hill, Providence, RI</u>
	Restrictions/Limitations: _____	
	Position Covered By Collective Bargaining Union Agreement	Yes <u> x </u> No <u> </u>
	Name of Bargaining Unit Union: <u>Council 94 Local 2448</u>	
	There is <u> </u> is not <u> x </u> a Civil Service List for this position See A/B or Both for Specific Instructions	
NOTE: If there is a list, only candidates who have taken the exam and are reachable should apply.		
General Information to Candidate	INSTRUCTIONS:	
	A. STATE EMPLOYEE LATERAL BIDDER: Bids are now being accepted for the position(s) indicated. If you are currently in this classification and wish to bid, please complete fully the CS-14 Application Form; and RIEEO 378 Affirmative Action Card. Remember to include, either <u>on the application</u> or <u>within a cover letter</u> , both the File Position Title and Number.	
	Most Important - Please include the following information:	
	• The title of the position for which you are applying	• Name of department where you are currently employed
	• Title of your present position and date you entered it	• Your business telephone number
	• Date you entered State service	• Present Union Affiliations
	*** In certain agencies, bargaining union applicants will receive preferential consideration according to contract.	
	B. NON INCUMBENT/NON STATE EMPLOYEE APPLICANT:	
	If indicated above that <u>no civil service</u> list exists for this position, you need not be in the class of position, or be in State service to apply. All information requested on the application form must be furnished. The information you give will be used by the agency Personnel Office to determine your qualifications. If an item does not apply to you, or if there is no information to be given, write in the letters "N.A." for Not Applicable. If you fail to answer all the questions on the application form, you may delay consideration of your application.	
	C. AMERICANS WITH DISABILITIES ACT (ADA) PROVISIONS	
• Reasonable Accommodations: If an applicant is unable to perform any essential job functions because of his/her disability but can achieve the required results by means of a REASONABLE ACCOMMODATION, then the individual shall not be considered unqualified for therefore the position.		
• Medical Information: Any medical exams required for this position will be performed after a conditional offer of employment has been made in accordance with the Rules/Regulations of the Americans with Disabilities Act (ADA).		
Statement of Duties	DUTIES / RESPONSIBILITIES:	
	To assist in the administration and maintenance of a variety of active employee benefit programs as provided by state and federal law including medical, dental, vision, group life, prepaid legal, short-term disability, cancer protection, dependent day care, flexible benefits, deferred compensation, COBRA, and other programs; and to do related work as required. To be the primary contact for retiree health customer service and administration of retiree health elections.	
Minimum Education & Experience	EDUCATION / EXPERIENCE / SPECIAL REQUIREMENTS:	
	(A class specification describing the duties of the position and the minimum qualifications will be furnished upon request.)	
	Education: Such as may have been gained through: completion of at least two years of academic study in an accredited institution of higher education; and Experience: Such as may have been gained through: employment in a position involved in assisting a superior by performing, at minimum, moderately complex administrative and support tasks involving the implementation and administration of an employee benefits program, or 3-5 years experience as an employee benefit administrator. Or , any combination of education and experience that shall be substantially equivalent to the above education and experience.	
Where to Apply	Apply within the application period as shown on this announcement. NOTE: Some State union contracts allow a 3 day grace period for receipt of CS-14 application or bid. This Office does not assume responsibility for applications sent through the mail. SEND RESUME or CS-14 Application to:	
	Kelly Durkin-Murray	Telephone #: <u>(401) 222-1238</u>
	Department of Administration	TTY/TDD #: <u>7 1 1</u>
	General Government Service Center	(Telecommunication Device for the Deaf)
	One Capitol Hill, Third Floor	e-mail: <u>kellym@gw.doa.state.ri.us</u>
	Providence, RI 02908	



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